

Twyford St Mary's C of E Primary School

Drug Education and Management of drugs incidents Policy 23-26

Introductory note

In this context the term 'drug' is used to include:

- I. illegal substances -
- II. substances which are legal but can be misused
 - Some of these substances would not be acceptable for possession and use by pupils on school premises e.g. alcohol and tobacco
 - Other substances, for example, glue, solvents and the over-the-counter medicines, would be acceptable for possession and use on school premises, provided this is for their proper, intended purpose.

Scope, Aim and Rationale

This policy applies to all staff, governors, parents, and pupils. Its aim is to provide all staff with a framework for the highest quality teaching and learning in drugs education that is taught within PSHE and guidelines for managing drug related incidents in school. This policy is linked to the TSM Teaching and Learning, PSHE and SEND policies.

Medicines

Certain prescribed medicines are allowed into the school. For information on this see Supporting Pupils with Medical Conditions Policy.

TSM's Effective Drug Education Programme

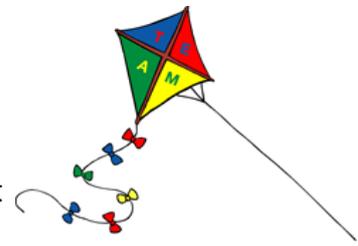
Aims:

- To enable children to become accurately informed on the effects, good or bad, of drugs on health and make healthy informed choices.
- To enable children to experience up to date coverage of the risks and legal aspects of drug taking.
- To give children the opportunity to develop their abilities to communicate their concerns and make responsible decisions.

Teaching methods:

At TSM we offer opportunities for children to learn about drugs in different ways. These include:

- Drama /role play
- Circle time discussion with action and reflection
- Practical information based on children discussing their experiences of medicine



- One to one discussions through Emotional Learning Support Assistant (ELSA) and talk time box
- Visiting speakers

We also understand that parents have a fundamental role to play in helping their children to learn. We work hard to inform and support parents in how they can help further their children's learning and confidence in PHSE, especially regarding drugs education. Specialist talks on drug education are offered bi-annually at school via the Coram Health Education Team.

Planning:

- Follows our schools PSHE INTENT
- Utilises Coram PSHE Resources/engagement day
- Is linked to Hampshire Safeguarding Partnership/Westgate pyramid recommendations

Effective learning about drugs results in:

- understanding self-respect
- respect for others
- knowing and understanding what constitutes a healthy lifestyle
- understanding the positive effects of medicines
- understanding the negative effects of illegal drugs
- an awareness of safety issues
- informed decision making skills
- the development of assertiveness skills
- awareness of peer pressure
- knowledge of the consequences of risk taking
- the ability to access sources of help and information
- development of the ability to evaluate media messages on drug use (Y5/6)

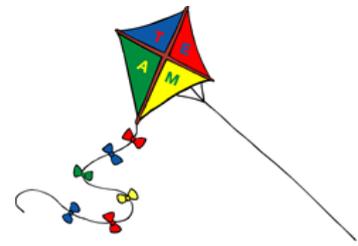
We believe children learn drugs education effectively when the teacher provides:

- A safe environment for class discussions
- Contextual learning

Managing Drug Related Incidents in School

'In school' is taken to mean on school premises, including buildings and grounds. The school policy also applies to off-site activities, visits and school trips. The policy will also relate to pupils' use of the premises and grounds beyond the school day.

All incidents or concerns will be logged on CPOMS. Parents will also be informed and provisions made for any outside professional help, such as police officers or health professionals. Where illegal substances are involved these outside safeguarding agencies will automatically be informed.



If a pupil voluntarily discloses information about drug abuse it is important to follow safeguarding processes:

- Listen to the pupil's point of view
- Use T-E-D to seek further detail
- Staff should not guarantee confidentiality as they will have to inform safeguarding staff and/or the police.

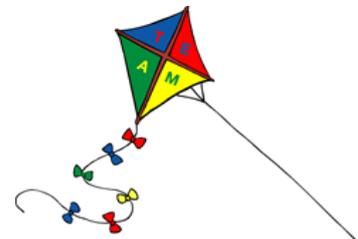
Behaviour that could indicate involvement with drugs should also be logged so that patterns of behaviour can be observed and concerns acted upon where necessary.

Responding to a Drugs Incident

- If a pupil has taken a drug, a trained first aider should be called along with the Headteacher.
- Any pupil suspected of being in possession of drugs will be searched; this will be done with the pupil's consent and in the presence of another adult witness. If the pupil does not co-operate, then the police will be called.
- The search will be limited to asking the pupil to remove outer clothing and to empty their pockets and bags and then searched by a member of staff. If it is reasonably suspected that the pupil is still concealing such substances in a pocket, a designated colleague of the same gender will be permitted to pat down the clothing pockets externally to establish possible concealment. This must be in the presence of another colleague.
- If a harmful, illegal substance is discovered it should be removed and sealed in a plastic bag and stored securely in the presence of a witness from the teaching staff.
- If a substance is found on a pupil or on their property (e.g. their bag) the above procedure should be followed and the incident recorded including:
 - the date and time of the find or retrieval
 - the size and appearance of the substance
 - the names of those concerned
 - the action taken

If the substance is known or suspected to be illegal, the police must be informed immediately.

- The disposal of the drugs will follow Police advice. Any needles or syringes found on the school site will be placed in a "sharps medical container" using gloves and disposed of according to police advice.
- All incidents related to drugs will be thoroughly investigated and where evidence exists of mitigating circumstances these will be taken into account before the appropriate action is determined by the Headteacher.
- Where possible, due respect will be given to the confidentiality of those involved. However, this cannot be guaranteed and police involvement may be necessary.



- When details of the incident are clear, the Headteacher will inform parents/carers.

- Any pupil involved in a drugs incident will be directed to local agencies who can offer support regarding a drugs habit, the welfare of the pupil being of prime consideration.

- Any pupil using drugs outside the school and is made known to the school by the police may be excluded. Serious offences of supplying drugs in school or on the school site at any time, or whilst travelling to and from school in school uniform will result in permanent exclusion.

Parent/carer under the influence of drugs on school premises

If a parent/carer is found under the influence of / or in possession of alcohol, illegal drugs or over the counter medicines, appropriate steps will be taken. The well- being of school pupils is paramount.

In all instances:

- Try to separate the adult from the rest of the group
- Consider appropriate removal from school premises
- Contact designated safeguard leader
- Contact the local PCSO in all instances
- Contact the police if the person is aggressive or disorderly

Staff under the influence of drugs on school premises

If a staff member is found under the influence of / or in possession of alcohol, illegal drugs or over the counter medicines, appropriate steps will be taken. The well- being of school pupils is paramount.

In all instances:

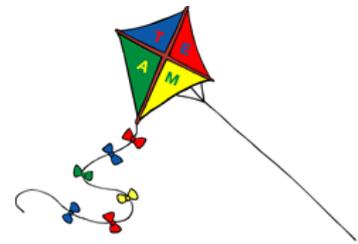
- Remove the staff member from any contact with children
- Consider appropriate removal from school premises
- Contact designated safeguard leader
- Contact the local PCSO in all instances
- Contact the police if the person is aggressive or disorderly
- Referral made to the LADO and member of staff to remain off site whilst under investigation

Supplying Illegal Substances

It is an offence to produce or supply any controlled drug on school premises. The police will be involved in such circumstances.

Returning Articles Which Have Been Confiscated

Articles confiscated not required by the police must be returned to parents. They will be informed in writing within 24 hours of articles confiscated and an explanation given as to why it is inappropriate to return the articles to the child. It will be made clear that there is a time limit of one week for the items to be recovered or they will be disposed of by the school.



Staff Development

All staff need to:

- Understand and support the rationale and aims of drug education
- Be aware of the legal implications and their responsibilities

Monitoring and Evaluation

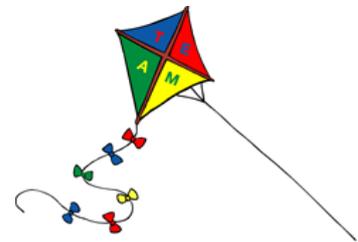
The PSHE subject manager together with the Head teacher is responsible for monitoring the standards of children's work and the quality of teaching of this subject. The subject leader supports colleagues in the teaching of PSHE, by giving them information about current developments in the subject and by providing a strategic lead and direction for the subject in the school. The subject leader is also responsible for reporting to the Head teacher - evaluating strengths and weaknesses in the subject and indicating areas for further improvement.

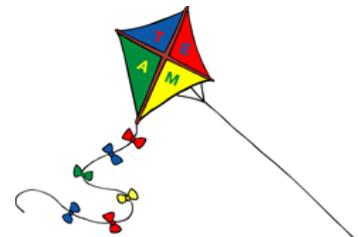
The Headteacher is responsible for monitoring the management of drug related incidents in school.

The Governing Body and Headteacher are responsible for ensuring the implementation and evaluation of the Drug Education and the Management of Drug Related Incidents in school Policy.

Date of Approval: Spring 2023

Date of Next Review: Spring 2026



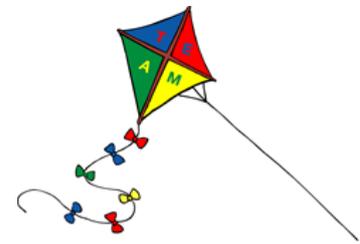


Appendix 1

PSHE INTENT Overview

Children revisit the PSHE theme of 'being safe' each year at TSM. This is outlined in our PSHE intent document. Specific lessons relating to drugs education are outlined below.

Class	Linked lessons
Ash	Being Safe: feeling safe
Beech	Physical health: My body needs
Sycamore	Being Safe: Poorly Harold, Help or Harm / Medicines: check the label!
Willow	Being Safe: Danger, risk or hazard?, Being assertive
Yew	Being Safe: What's the risk, What sort of drug is... / Drugs: it's the law!



Appendix 2

Managing Drugs incident at TSM:

When there is any allegation, suspicion of possession or use of drugs on the school premises, the following will happen:-

